

FORUM VALUES



Integrity drives to deliver what we've promised. Integrity means being honest. It also mean that we acknowledge if we've made a mistake. We take ownership for mistakes rather than blaming or hiding. Integrity includes being transparent and open about what we can do and what we can't do. Integrity means that we choose not to provide a short-term fix or to put a band aid when a major organizational intervention is needed.

INTEGRITY



Conversations are a core business process. It takes skill to have useful relationships. Useful relationships increase clarity. And they also increase regard for the other person in relationship. Sometimes this involves asking the right question. Other times it involves making a new connection. It always involves listening well.

RELATIONSHIPS



We believe that everyone has the ability to change and grow. Today you may be STUCK in a rut. Tomorrow you can be UNSTUCK.

Leaders have the responsibility for creating a culture of authenticity and vulnerability so that people in the organization can get unstuck. This starts with being open and honest and say, "I don't know", "I need help" and "My mistake" which are all part of the growth journey.

PEOPLE'S GROWTH



We recognize the importance of balance in life, including mental health and caring for the whole person. We promote growth in all areas of life- professional, personal and spiritual.

The more integrated we are as human beings, the better we can be at collaborating with and leading other human beings at work.

FULLY THRIVING