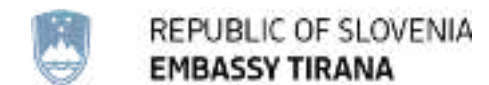




# Visionary Leadership in the AI Era



April 23, 2026





THANK YOU TO OUR  
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The  
Leadership Forum  
BY JM SOLUTIONS

**WELCOME**

# FROM THE FOUNDER



*“The stakes are high. The future unclear.  
We need visionary leadership now more than ever.”*

**MR. JOSH MIEKLEY**

Leadership Forum  
Founder

# GUESTS



7th Annual Leadership Forum

*Visionary Leadership in the AI Era*

April 23, 2026

20 Vite

UnionBank  
Në zemër të çdo fillimi

5G

Driving Smarter Business with AI

Cloud Security  
Data Automation

TEN  
Reaching Further >>>

TETRA



**THANK YOU TO OUR PARTNERS & SPONSORS**



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**LEADER > IMPACT**





# THANK YOU TO OUR STRATEGIC ADVISORY COUNCIL



# KEYNOTE SPEAKER



**MR. ROGER CATES**

**VALITURA**  
*Founder*

**THE WORLD HAS SHIFTED.  
HAVE YOU?**

**CYBERSECURITY IS A  
LEADERSHIP PHILOSOPHY.**

**1. Radical  
Transparency**

**2. Principled  
Speed**

**3. Accountable  
Courage**

*The most important skill for leaders in the AI era?*

**JUDGMENT**

The future doesn't need more technology. The future needs more leaders.

# TABLE DISCUSSION



DESCRIBE YOUR RESPONSE TO  
THE KEYNOTE TALK IN 1 WORD/PHRASE



# PANEL 1



**MS. ANISA KERI**

*HR and Business  
Professional*



**MR. EVI HOXHA**

*Vodafone  
Head of Products and  
Solutions*



**MS. ALBA HALILAJ**

*Facilitation  
AI Transformation  
Consultant*



**MR. AKAN AJDINI**

*iute Albania  
CEO*



**MR. JANE UZUNOVSKI**

*Basicmath  
Enterprise AI Builder*



# PANEL 1

***"WE NEED TO STOP MAKING STATEMENTS SUCH AS  
"AI replaced these jobs."  
IT IS THE LEADERS OF COMPANIES WHO ARE RESPONSIBLE.  
WE NEED TO SAY  
"The leaders made the decision to replace jobs with AI"..***

**- Alba Halilaj**  
*AI Transformation Consultant  
Facilization*

**TABLE  
DISCUSSION**

**RELATED TO AI & PANEL 1, WHAT ACTION IS  
MOST IMPORTANT FOR YOU RIGHT NOW?**

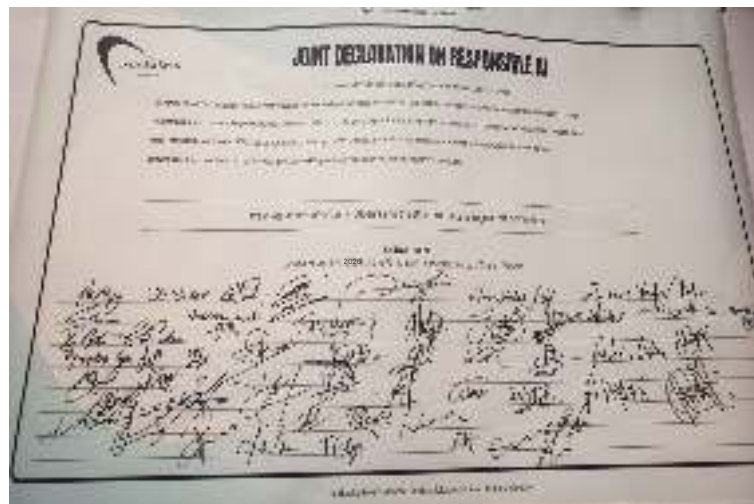


# AI DECLARATION



Anchored in the values of the Leadership Forum, we commit to the following:

- **Integrity:** *We will be transparent with our employees, customers, and partners about how we use AI. We will take ownership for any mistakes rather than blaming technology.*
- **Relationships:** *We commit to keeping humans at the center of decisions. We will take practical steps to deepen human connection rather than allowing it to be replaced by AI.*
- **Fully Thriving:** *We will invest in AI literacy so our teams grow alongside the technology we adopt. We will continue to invest in the growth of the whole person.*
- **Growth:** *When roles are impacted by AI, we will prioritize reskilling and support employees through workforce transitions.*



# AI DECLARATION



# PANEL 2



**ELI ZHABEVSKA**

**South Central Ventures**  
*Principal*



**MS. JONIDA LAKURIQI**

**Vodafone**  
*Director of Legal and  
Corporate Affairs*



**MR. GJERGJI GURI**

**Founder & CEO**  
*Facilization*



**MR. ARBER KADIA**

**Patoko**  
*Co-founder*

# PANEL 2



**"ARTIFICIAL INTELLIGENCE  
SHAPES MARKETS. TRUST  
BUILDS VALUE."**

**- Jonida Lakuriqi**  
*Director of Legal and Corporats Affairs*  
*Vodafone*

**TABLE  
DISCUSSION**

**WHAT TYPE OF LEADER DO YOU  
NEED TO BE IN THE AI ERA?**

PANEL 2

ELIZHABEVSKA South Central Director Moderator	MR. JONIDA LAKURIQI Yudavone Director of Legal and Corporate Affairs	MR. GJERQJ GURI Founder & CEO Facilitator	MR. ARBER KADIA Petite Co-founder
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# TABLE DISCUSSION



# RECOMMENDATION 1

## SHOW RADICAL TRANSPARENCY

### *Action:*

**Inform your team of questions  
you are asking about AI  
(especially when you don't have the answer).**

# RECOMMENDATION 2

## ACT WITH ACCOUNTABLE COURAGE

### *Action:*

**To emphasize accountability, avoid statements like**

*"AI has replaced jobs."*

**Rather make the people the subject. For example,**

*"The board chose to fire 20 IT employees and replace their jobs with an AI tool."*

# RECOMMENDATION 3

## MAKE AN PUBLIC STATEMENT ABOUT RESPONSIBLE AI

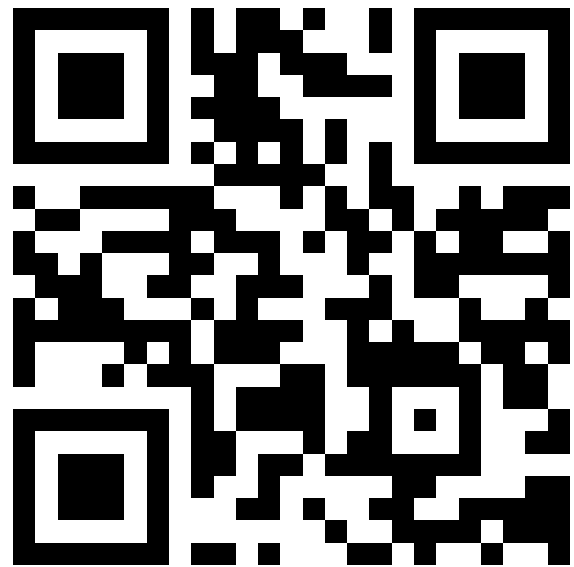
### *Actions:*

- **Develop a statement that responds to your stakeholders' most pressing AI concerns (e.g. data privacy, job displacement, or AI-generated decisions without human oversight).**
- **Get buy-in from your team. Ensure employees know what it means.**
- **Make it public-- your promise to clients and stakeholders about what you will and will NOT do with AI.**



# NEXT STEPS

## JOIN THE 1-MONTH CHECKPOINT



*Invitation only. Only for April 23 signatories.*

*Join us on May 21 to provide accountability as you move from commitment to action with courage.*

*Spots are limited.*



# NEXT STEPS

## BECOME A MEMBER



*Develop as a leader through training, roundtable discussions, networking nights and other activities.*

*20% discount off of annual fee if you apply by May 12.*



# NEXT STEPS

## SECTOR-SPECIFIC EVENTS



*We led roundtables on AI & Digitalization with experts in sectors including:*

- *Health*
- *Energy*
- *Legal*

*Follow the Leadership Forum for more.*



# LEADERSHIP FORUM TEAM



Brand Ambassadors

*Special thanks to Ana Shehu for her outstanding dedication in coordinating the 7th Annual Leadership Forum and in compiling this report!*



TBU Student Event Team



# FEEDBACK

- *“I particularly appreciated the diversity of experiences shared, which helped broaden the discussion and offered useful reflections on current challenges in leadership.”*
- *“Great networking venue, good insights from local business cases”*
- *“An insight into the precautionary steps we need to take before jumping into the AI usage in larger scale!”*
- *“All info shared and others experience very valuable. Connections very important.”*

## NET PROMOTER SCORE

*+100*

*10/10*

*Note: This is the first time we have reached the max score possible!*

# CORE VALUES

## INTEGRITY

*Integrity drives to deliver what we've promised. Integrity means being honest. We take ownership for mistakes rather than blaming or hiding.*

## PEOPLES' GROWTH

*Leaders are responsible for creating a culture where individuals and teams accomplish their goals and grow in the process.*

## FULLY THRIVING

*We promote growth and balance in all areas of life- professional, personal and spiritual. The more healthy we are, the better we can be at collaborating and leading others.*



The  
Leadership Forum

BY JM SOLUTIONS



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The Leadership Forum



forum\_tirana

***Thank you!***